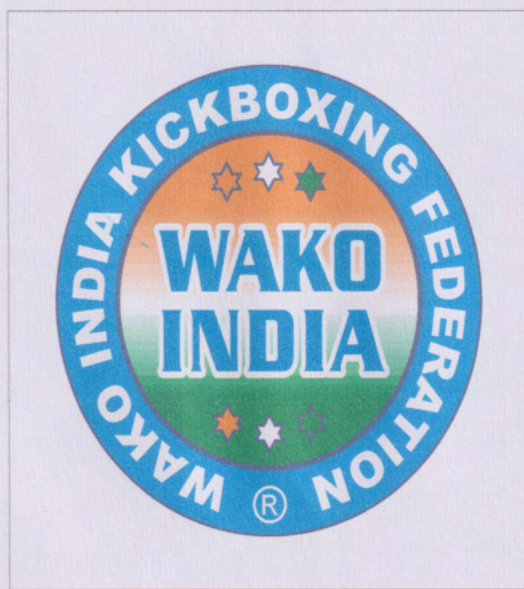


## WAKO INDIA STATUTES



### WAKO INDIA KICKBOXING FEDERATION

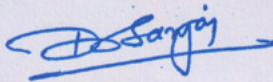
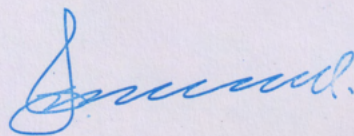
(Registered under Trust Act)

NATIONAL OFFICE NO. 7, 1<sup>ST</sup> FLOOR,  
ACHIEVERS CENTRE POINT MALL, SECTOR - 49  
FARIDABAD - 121001, HARYANA, INDIA

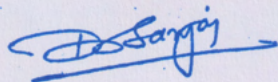
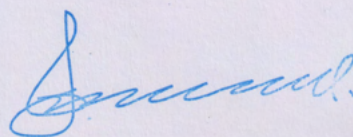
PLACE : FARIDABAD, HARYANA, INDIA

DATE : 31/01/2022

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*D. Sanyal*

*S. Sanyal*

## CHAPTER I - GENERAL PROVISIONS

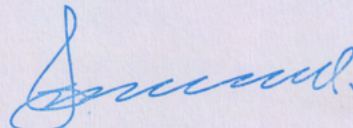
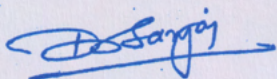
### Article 1 - Name, History and Headquarters

1. "WAKO INDIA Kickboxing Federation" (hereinafter called **WAKO INDIA**) which is the only **WAKO (IF)** approved National Governing Body for all styles of kickboxing in **INDIA**. **WAKO INDIA's** Registered Office and Headquarters is located at No. 7, 1<sup>st</sup> Floor, Achievers Centre Point Mall, Sector-49, Faridabad-121001, Haryana, INDIA.
2. **WAKO INDIA Kickboxing Federation** is a non-profit, non-political Federation Registered under the Indian Trust Act 1882. It deals with any KICKBOXING STYLE and its related activities.
3. "WAKO INDIA Kickboxing Federation" is a member of 'World Association Kickboxing of Kickboxing Organisations (WAKO)' which is a provisionally recognized by 'International Olympic Committee (IOC)'.
4. WAKO INDIA performs its activities on an amateur basis in compliance with the principles set forth in the Olympic Charter and Indian Sports Authorities.

### Article 2 - Objectives

#### The objectives of **WAKO INDIA** are:-

1. To promote, organize, regulate and popularize Kickboxing Sport all over the country - INDIA, safeguarding the physical and mental health of the athletes and contributing to the development of a friendly relationships among the State/UT Affiliate Members keeping in mind the interest of the Kickboxing Sport throughout the country thereby ensuring and contributing towards the positive development of society.
2. To assist its Members in strengthening their position as State/UT leaders, to develop specific services for its Members and provide them with assistance, training and support,
3. To organize Zonal, National Championships, Tournaments, Contests between members and large sporting events (National Championships, National Cups, Open National Tournaments, Federation Cup, Indian Open International Tournaments and others World Cups/Championships or International events),
4. To provide Administrative, Technical and other appropriate support to its members,
5. To approve, regulate and support organizing State, Zonal, National & International level Championships relating to the Sport of Kickboxing.
6. To recognize the autonomy of its Members and their authority within their restrictions,
7. To promote closer links among its Members and between its Members and any other sport organization in India,
8. To coordinate and protect the common interest of its Members to collect, collate and circulate information to and among its Members,



9. To promote integrity, ethics and fair play and prevent all methods or practices which may jeopardize the integrity of Kickboxing Sport,
10. To make Kickboxing Sport as one of the preferred Sport in the country,
11. To develop a self esteemed, disciplined, well educated and healthy generation,
12. To play Kickboxing Sport in true spirit and in a fair manner,
13. To set-up Kickboxing Training Academies across the country,
14. To institutionalize the best sport practices,
15. To abide by the Rules and Regulations of WAKO (IF)

### **Article 3 – Non-discrimination, representation of women**

1. **"WAKO INDIA"** and its Affiliate Members reject all forms and means of discrimination against individuals, groups of people, organizations or States/UTs of ethnic origin, gender, language, religion, politics or any other reason. Any such discrimination is prohibited and punishable by suspension or exclusion pursuant to Article 14 and 15 of these Statutes.
2. **"WAKO INDIA"** supports a fair representation of women in Kickboxing activities.

### **Article – 4 Anti-Doping**

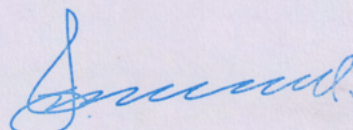
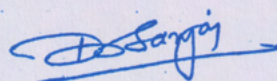
1. **"WAKO INDIA"** recognizes the NADA/WADA, Anti-Doping code as the principal authority for its Anti-Doping policy as defined by National / International Federations governing body of Kickboxing in INDIA and the World.
2. **"WAKO INDIA"** Affiliate Members shall, at their level, implement active anti-doping procedures and policies compliant to NADA/WADA Anti-Doping Code.

### **Article – 5 Official Languages**

1. The official languages of **"WAKO INDIA"** are Hindi and English.
2. The representatives of Affiliate Members of **"WAKO INDIA"** can use their own language during meetings provided they have a qualified English or Hindi interpreter.

### **Article – 6 Commercial and Media Rights, Intellectual Property Rights- Sanction fees – Approval of Competitions.**

1. All intellectual and industrial property rights relating to **"WAKO INDIA"**, including – without limitation – copy rights in the **"WAKO INDIA"** and rights to the trade mark **"WAKO INDIA"**, **"WAKO INDIA KICKBOXING FEDERATION"** & official LOGO of the Federation, shall be and remain the exclusive and full property of **"WAKO INDIA"**.
2. **"WAKO INDIA"** is the original owner of all of the commercial, promotional, media and sponsorship rights in connection with all **"WAKO**



**INDIA** approved competitions and other events of **"WAKO INDIA"** jurisdiction and/or competence, without any restrictions as to content, time, place and law. These rights include, among others, every kind of commercial rights, media rights (audiovisual rights, multimedia rights on any support and through any techniques) and any intellectual property rights, which may be created in connection with such competitions.

3. The Executive Board Members shall decide how and to what extent all the rights mentioned in the above two paragraphs are to be exploited in respect of the respective competitions. The Executive Board Members may establish special regulations in this respect. The Executive Board Members shall in particular decide whether these rights shall be exercised by **"WAKO INDIA"** only or jointly by **"WAKO INDIA"** and a third party or entirely by a third party.
4. **"WAKO INDIA"** shall be entitled to collect and retain entry fees or sanctioning fees relating to **"WAKO INDIA"** National, International or any other Championships/Events.
5. All events organized by **"WAKO INDIA"** Members and any other associates shall be subject to prior approval by the WAKO INDIA Office followed by a Memorandum of Understanding between **"WAKO INDIA"** and the hosting Member.

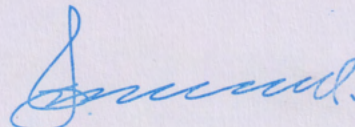
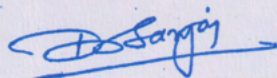
## **Chapter II – Membership**

### **Article 7 – Categories of Members**

1. Provisional Members and Full Members are considered as **"WAKO INDIA"** Members in the present Statutes.
2. **Provisional Member:** A State/UT Affiliate shall be considered as "Provisional Member" when the relevant application for membership has been accepted by the Executive Board Members. Provisional Membership will expire after two years of the membership granted, subject to consideration of Executive Board Members. The Executive Board Members is empowered to extend the provisional membership to any extent. The membership yearly fee for the Provisional Members would as determined by the Executive Board Members, subject to change.
3. **Full Member:** A State/UT Affiliate which has adequate prior experience especially in Kickboxing or any other martial arts shall be considered as "Full Member" from the date of its appointment and they will have to pay the full fee accordingly.

Notwithstanding the above, any State/UT/Unit Affiliate which was earlier has provisional membership may get the status of full membership subject to approval of Executive Board members for a duration of one years, subject to the payment of the membership fees relating to such status, the submission of all related official documentation required by **"WAKO INDIA"** and the ratification of its membership by the General Assembly / Annual General meeting (AGM). Status of Full membership is subject to renewal.

4. **Associate / Corporate Affiliates**  
The Executive Board members may also grant affiliation to various Departmental Sports Control Boards, Clubs, Academies (which are involved in development & promotion of Kickboxing) on national level in the country,

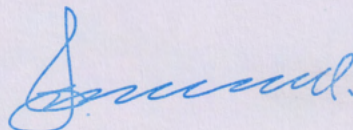
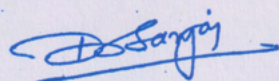


without any voting right, for the purpose of Inter Institutional Tournaments and Open and major tournaments, with a view to encourage and promote the Kickboxing.

This will also include Railways, Any nationalized banks, Airports Authority of India, Border Security Forces, Indian Army, Para Military Forces, All India Police Sports Control Board, and Inter University Board, any PSU's, any Corporate body and any other bodies/Association/Companies etc.

#### **Article 8 – Admission of Members**

1. The State/UT/Associate/Corporate/Unit Affiliate considered to be State/UT/Associate/Corporate Governing Body for all styles of kickboxing in a particular State and registered with the any of the competent authorities as per the Indian Law may apply for admission as Full or Provisional or /Associate/Corporate Member of **"WAKO INDIA"**. If the applicant State/UT is not registered but is in the process of registering with the competent authorities in the State/UT can apply for admission as 'Provisional Member' subject to condition that they shall provide the registration within given time limit. The admission of a State/UT/Associate/Corporate Affiliate applicant by **"WAKO INDIA"** either as a 'Provisional Member' or 'Full Member' will be processed in accordance with the rules set forth in these Statutes, Regulations & Policies. The decision taken by the Executive Board Members with respect to admission of a State/UT/Associate/Corporate Applicant shall be final and the Applicant has no right to claim for admission or for refusal reason whatsoever.
2. **"WAKO INDIA"** shall admit only one State/Union Territories Association from each state/UT as a member of the federation, provided it has a minimum of 50% of the district level association affiliated to it.
3. The State/UT Affiliate Statutes and their rules and regulations must be and remain compliant with the rules and principles set forth in the **"WAKO INDIA"** Statutes and **"WAKO INDIA"** by laws, regulations & its policies. The State/UT/Associate/Corporate Affiliate Statutes shall explicitly refer to their membership to **"WAKO INDIA"** and include an acceptance and submission to **"WAKO INDIA"** Statutes, Bylaws, regulations & policies. State/UT/Associate/Corporate Affiliate Statutes shall be interpreted in a manner conform to the **"WAKO INDIA"** Statutes, Bylaws, Regulations & Policies. In case of contradiction between the State/UT/Associate/Corporate Affiliate Statutes & By laws and **"WAKO INDIA"** Statutes, Bylaws, Regulations & Policies, the latter shall prevail.
4. In accordance with the principles set forth in the Olympic Charter, **"WAKO INDIA"** members shall be and remain independent from all political influence. The President and other members of the Executive Board Members must be democratically elected. The President must be a citizen of the country. Governments or other public authorities shall not interfere in the elections. Representatives of such authorities may however be elected if such election is free. The Executive Board Members may take any appropriate decisions for the protection of the independence of the Sport of Kickboxing in the country, including suspension or exclusion of the Member concerned, in case of governmental interference (through legislative measures or governmental act) putting the independence of the Member in question.
5. The admission of a State/UT/Associate/Corporate Affiliate as a Full Member

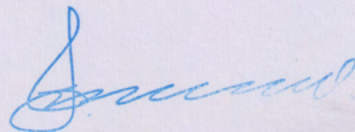
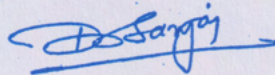




is subject to ratification of the decision of the Executive Board Members by the General Assembly / Annual General Meeting (AGM).

**Article 9 - Application Procedures**

1. State/UT/Associate/Corporate Affiliate desire to be as Provisional Members or Full Members of "**WAKO INDIA**" should pay the relevant application fee payment which in the event of acceptance of the application shall be considered as the first year's membership fee.
2. The application shall include the following mandatory information/documentation of the applicant to be provided to the Administrative Office:-
  - a. A copy of the Statutes, regulations and directives of the applicant;
  - b. A Chart of the applicant's organizational structure (including staff), with detailed explanations regarding the composition of its governing bodies, and a list of all its members;
  - c. A copy of the Registration certificate;
  - d. A copy of the Permanent Account Number Registration;
  - e. A copy of the Aadhar Card; of main office bearers (President, Secretary & Treasurer
  - f. A copy of the Organization Chart;
  - g. Details of the recognitions obtained from Sports Department/Authority/Council, State Olympic Association or any other institutions;
  - h. Details of Kickboxing activities carried out in the State/UT for the last two years;
  - i. A copy of the audited financial statements of the last two years;
  - j. Declaration to accept, recognize and comply with "WAKO INDIA" Statutes and Regulations, as well as directives and decisions as adopted and resolved by "WAKO INDIA" Executive Board Members/Governing Council from time to time;
  - k. At the time of admission, State/UT applicant shall submit its Non GAISF Compliance declaration;
  - l. Any other relevant documents in support of your application.
3. The Executive Board Members may issue from time to time other rules, regulations and guidelines in connection with admission of a new member specifying the criteria for admission.
4. The payment of the application fee shall be in the form of a bank draft, cheque or bank transfer and of such amount as specified by "**WAKO INDIA**". This payment must be effectively received before the commencement of admission procedure.



5. The decision of the Executive Board Members regarding the admission shall be communicated in writing to the applicant by the President.
6. The admission is subject to subsequent ratification by the General Assembly/Annual General Meeting (AGM).
7. The admission (ratified by the General Assembly/Annual General Meeting) of a new Member shall be communicated to the Member and, for this purpose, notably published in the "WAKO INDIA" website.
8. On payment of membership fee, every member shall be entitled for renewal of membership subject to below mentioned conditions;
  - a. At the time of renewal of membership every member shall submit its activities report, balance sheet and coming year plan of activities;
  - b. At the time of renewal of membership, every member shall submit its non GAISF compliance declaration;
  - c. Member shall show themselves active in promoting and development of Kickboxing and substantial participation in kickboxing related events in last year.
  - c. Member shall not be under any disciplinary proceeding;
  - d. Member shall not be under any kind of show cause notice;
  - e. There shall not be any outstanding which the member is liable to pay WAKO India;
9. President shall have power to renew the membership of any members despite not fulfilling the renewal conditions as mentioned in clause (8), subject to reason recorded in writing.

#### **Article 10 - Honorary Patron / Member**

Upon proposal of the Executive Board Members, the General Assembly/Annual General Meeting (AGM) may grant the title of "Patron" to any eminent Person.

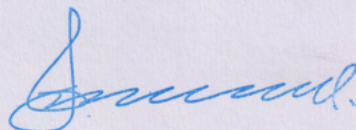
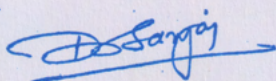
#### **Article 11 - WAKO INDIA Individual Affiliates**

The physical persons entitled to be WAKO INDIA Individual Affiliates through a Member are:

- a. The Athletes
- b. The Coaches
- c. The Physicians
- d. The Referees
- e. The Officials

#### **Article 12 - State/UT Member's Rights**

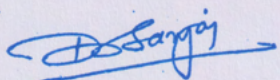
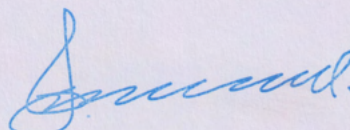
1. Full Members will have the following rights:-



- a. To receive the agenda of the General Assembly / Annual General Meeting (AGM) as well as Extraordinary General Assembly as provided in this Statutes;
- b. To be called to attend the General Assembly / Annual General Meeting (AGM) as well as Extraordinary General Assembly;
- c. To attend in the General Assembly / Annual General Meeting (AGM) as well as Extraordinary General Assembly and to exercise their right to vote – two vote per Member;
- d. To propose items for consideration regarding the agenda of the General Assembly;
- e. To nominate candidates for election of the **“WAKO INDIA”** President, the Executive Board Members or any other election for which Full Members can propose candidates;
- f. To propose candidates under jurisdiction for appointment to the Executive Board Members or to other positions within **“WAKO INDIA”** and **“WAKO INDIA”** Committees;
- g. To be informed of the activities and events of **“WAKO INDIA”**;
- h. To exercise any right of **“WAKO INDIA”** Members arising from this Statutes and/or regulations;
- i. To participate in any **“WAKO INDIA”** and **“WAKO (IF)”** events in accordance with the applicable specific Competition Rules;
- j. To enjoy any further advantages and benefits provided to **“WAKO INDIA”** Members.

**2. Provisional Members will have the following rights:-**

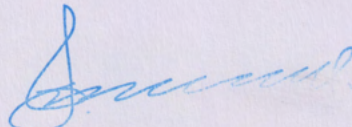
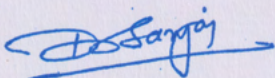
- a. To receive the agenda of the General Assembly / Annual General Meeting (AGM) as well as Extraordinary General Assembly as provided in this Statutes.
  - b. To be called to attend the General Assembly / Annual General Meeting (AGM) as well as Extraordinary General Assembly.
  - c. To vote in General Assembly / Annual General Meeting (AGM), with no right to propose items for consideration, neither to nominate candidates for election nor stand or submit their own name as a candidate in any election or for the post of any office bearer.
  - d. To exercise any other rights of **“WAKO INDIA”** Members arising from this Statutes and/or regulations (unless specifically reserved to Full Members).
  - e. To participate in any **“WAKO INDIA”** and **“WAKO (IF)”** events in accordance with the applicable specific Competition Rules.
  - f. To enjoy any further advantages and benefits provided to **“WAKO INDIA”** Members (unless specifically reserved to Full Members).
3. The Honorary Members/Associate/Corporate members may attend the General Assembly / Annual General Meeting and may participate in the debates but do not

have any right to vote nor any right of proposal for nomination.

### **Article 13 – Member's Obligations**

1. The Members of **"WAKO INDIA"** shall have the following obligations:-
  - a. To comply with these Statutes as well as any and all by laws, regulations, policies, directives, circulars and decisions enacted or issued by **"WAKO INDIA"** bodies at any time and to comply with the decisions of the Court of Arbitration in INDIA.
  - b. To pay each year the affiliation fees in connection with their respective membership status. The Membership Fee shall be determined by the Executive Board Members. The applicable membership fee shall be paid and received in the bank account of **"WAKO INDIA"** not later than 30<sup>th</sup> June of each year. If the membership fee is not paid by that above said due date, a surcharge/penalty as set by the Executive Board Members. Further, non payment of membership fee/charge within seven days from due date i.e. 30<sup>th</sup> June shall result in to loss/termination of membership/affiliation of membership/affiliation automatically. No notice for such payment is required.
  - c. To clear all it's outstanding in relation to any WAKO India event or of any other nature.
  - d. To have their Executive Board and Governing Council appointed in their respective General Assemblies / Annual General Meeting.
  - e. To submit balance sheet of its Association, activity report and event planning of present and coming year.
  - f. To organize competitions in the styles comprised in the Sport of Kickboxing.
  - g. To actively participate in **"WAKO INDIA"** activities, in particular in **"WAKO INDIA"** Championships/Events and **WAKO (IF)** Championships/Events.
  - h. To conduct their activities and notably to organize competitions in conformity with the **"WAKO INDIA"** Statutes and Regulations. In particular **"WAKO INDIA"** Competition Rules shall be applied in their entirety at all official State, National and International competitions and the Members Statutes and regulations shall remain compliant with the rules and principles set forth in the **"WAKO INDIA"** Statutes.
  - i. To respect **"WAKO INDIA"** and **"WAKO (IF)"** event calendars and not to schedule any activities in conflict with these calendars.
  - j. To remain independent from political interference in the conduct of their activities.
  - k. To notify **"WAKO INDIA"** for approval by its Executive Board Members of any modification in their Statutes, regulations, policies and directives or of the inclusion of any new discipline to their normal programme.
2. Members shall not:-
  - a. Be member of any other State or National or International Kickboxing organizations which include sport of Kickboxing/Martial Arts/Combat sport as a discipline.
  - b. Have among its member persons who are part of other State or National or



International Kickboxing organizations which include the sport of Kickboxing/Martial Arts/Combat sport as a discipline.

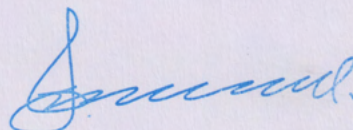
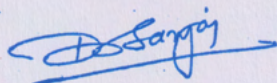
- c. Permit or allow its affiliates to participate or officiate in any other state, National or International event(s) organized by other Kickboxing organizations/other sports organization which include the sport of Kickboxing/Martial Arts/Combat sport as a discipline.
3. Any Members in breach of the provisions of this Article 13 shall be subject to disciplinary actions as well as consequences and sanctions resulting there from, as provided by these Statutes and other **"WAKO INDIA"** regulations.

#### **Article 14 - Resignation**

1. Any **"WAKO INDIA"** Member may resign at any time from **"WAKO INDIA"** with a notice of one month for making necessary replacement.
2. Such resignation shall take effect immediately upon receipt by **"WAKO INDIA"** and this has to be signed by the legal representative of the relevant Member.
3. The resignation does not affect the liabilities or debts of the **"WAKO INDIA"** Members vis-a-vis **"WAKO INDIA"**. Any fees already paid are not subject to refund.
4. Any Member intending to relinquish membership must send the notice of resignation to the Administrative/Head Office of **"WAKO INDIA"**.
5. Any Member/s who is/are involved in such act which is detrimental to WAKO India, indulge in running an activity parallel to existing administration of WAKO India despite informing and declaring their activity Null and Void by the existing administration of WAKO India, repetitively involved in the act against the statue, by laws, policies, directives and regulations of WAKO India actively, using the logo and Name of WAKO India wilfully and unauthorized manner to misled and misguide the members/athletes/people in general, in such circumstances, it is considered that such Member/s has relinquished/thrown away, by his/their conduct, his/their Membership from WAKO India, and accordingly, WAKO India shall seize his/their Membership and such member/s shall be expelled from WAKO India. Such expulsion of member/s may be ratified in the Annual General meeting/Extra Ordinary General Meeting/General Assembly and informed accordingly. Information / Communication / reply to that member/s about declaration of their act null and void shall be considered/construed as a notice given for the purpose of this clause.

#### **Article 15 - Suspension**

1. The Executive Board Members, through a decision adopted with the qualified majority may suspend a **"WAKO INDIA"** Member for:-
  - a. Failure by the **"WAKO INDIA"** Member to fulfil its financial obligations towards **"WAKO INDIA"** within a given time.
  - b. Serious violation of the Statutes, by laws, regulations, policies or decisions of **"WAKO INDIA"** or its bodies.
  - c. Serious violation or non compliances of circulars or notices of **"WAKO India"** or **"WAKO (IF)"**.
  - d. Systematic failure to participate actively in **"WAKO INDIA"** activities, in particular but not limited to regular participation in **"WAKO INDIA"** and **"WAKO**

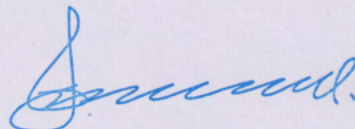
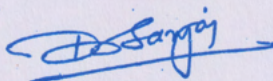


**(IF)** Championships/Events.

- e. Behaviour detrimental or which can create a material prejudice to "WAKO INDIA" and its Members.
  - f. Found involved in any anti federation activity.
  - g. Found giving threatening to any person, member or officials any way related to WAKO India / Kickboxing Sport.
2. Subject to a different decision of the Executive Board Members, the suspended "WAKO INDIA" Member loses the benefit of all its membership rights. It remains subject to all Members' obligations. A reasonable deadline will be granted to the suspended Member to remedy the reason of the suspension.
  3. Subject to a different decision of the Executive Board Members, other **"WAKO INDIA"** Members may not entertain sporting contact with a suspended Member. The Disciplinary Committee may impose further sanctions.
  4. The suspension decision of the Executive Board Members shall be communicated to the Members by the President or any other Member of the Executive Board designated by the President and to other interested third parties as appropriate to give effect to the decision. It shall be published in the website also.
  5. A suspension decision can be revoked by the Executive Board Members once and subject to the **"WAKO INDIA"** Member having remedied the cause of suspension.

#### **Article 16 - Exclusion**

1. A suspended **"WAKO INDIA"** Member which fails to remedy the cause of the suspension within a reasonable deadline as determined and communicated by the Executive Board Members may be excluded as a Member by a decision of the Executive Board Members.
2. If a violation is serious enough to justify exclusion and is not capable of remedy or the Member expressly refuses to remedy it, a Member may be excluded without previous suspension.
3. Any exclusion decision by the Executive Board Member of **"WAKO INDIA"** is subject to ratification by the next General Assembly / Annual General Meeting.
4. The exclusion decision of the Executive Board Member and, thereafter, its ratification shall be communicated to the Member concerned by the President. All **"WAKO INDIA"** Member and other interested third parties as appropriate to give effect to the decision shall be properly informed on the exclusion of the relevant Member. The exclusion shall be published on the **"WAKO INDIA"** website.
5. In the interest of the development of Kickboxing sport and future of the athletes/referees/coaches; expelled association may be re inducted in to the Federation again on below mentioned conditions;
  - (i) The membership for the concerned State/UT is vacant after the expulsion of previous Association;
  - (ii) The Federation is not received any application for affiliation/membership by any other Association in the concerned State/UT within six months from the date of expulsion of previous Association;



(ii) The person(s)/office bearer(s) who has/have also been expelled with the Association shall not hold any post as an office bearer in the concerned Association/affiliate;

(iii) The re-inducted member/affiliate/associate shall only be entitled for provisional membership of the federation;

(iv) The re-inducted member/affiliate/associate shall be under strict observation of federation for their conducts and activities. Renewal of membership of the re-inducted member/affiliate/associate shall depend upon the assessment its conducts and activities;

(v) The Executive Board may impose any other sanction or condition for re-induction of the expelled member/affiliate which the Executive Board may deem fit and necessary considering the circumstances of the expulsion of the member/affiliate/associate;

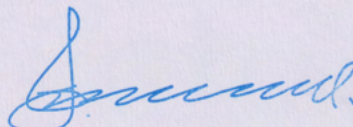
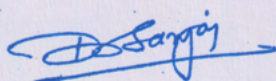
(vi) Upgradation of membership status of the re-inducted member/affiliate/associate shall depend upon the Executive Board.

(vii) Executive Board may take any decision regarding working of expelled individual with his State/UT Association or the Federation after a lapse of one year from the date of his expulsion;

### **CHAPTER III ORGANIZATION OF "WAKO INDIA"**

#### **Article 17 - Bodies**

1. The organization of "**WAKO INDIA**" are the following:-
  - a. The General Assembly / Annual General Meeting;
  - b. Executive Board Members
  - c. The Governing Council
2. The following entities/bodies are further established to administer "**WAKO INDIA**":-
  - a. Committees:-
    - I. Organizing Committee
    - II. Technical Committee
    - III. Referee Commission – Mat Sports
    - IV. Referee Commission – Ring Sports
    - V. Development Committee
    - VI. Legal Committee
    - VII. Disciplinary Committee
    - VIII. Athletes Committee
    - IX. Selection Committee



- X. Medical, Health & Anti-Doping Committee
- XI. Coaching Committee
- XII. Women in Sport Committee
- XIII. Media & Publicity Committee
- XIV. Funds Raising & Marketing Committee
- XV. Advisory Committee
- XVI. Ethics Committee

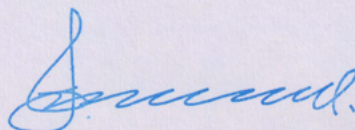
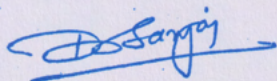
#### **GENERAL ASSEMBLY / ANNUAL GENERAL MEETING (AGM)**

##### **Article 18 - Definition, Organization**

1. The General Assembly / Annual General Meeting (AGM) is the supreme body of **"WAKO INDIA"** and shall have the power to decide upon any matters arising in **"WAKO INDIA"** which are not delegated to another organ or body.
2. The General Assembly / Annual General Meeting (AGM) may be attended by the Provisional and Full Members (through their delegates) and the individual Honorary Members.
3. Only a General Assembly / Annual General Meeting (AGM) properly convened has the authority to exercise its powers.
4. The General Assembly / Annual General Meeting (AGM) may be Ordinary or Extraordinary, as provided by these Statutes. The word **"General Assembly"** under these Statutes indicates both the Ordinary and Extraordinary Assemblies, depending on context.

##### **Article 19 - Powers of the General Assembly / Annual General Meeting (AGM)**

1. The General Assembly / Annual General Meeting (AGM) has the power to:
  - a. Adopt and/or amend these Statutes;
  - b. Elect the President and the members of the Executive Board;
  - c. Appoint the Auditor;
  - d. Appoint the Scrutineers;
  - e. Ratify admission and/or exclusion of Members;
  - f. Grant, on proposal by the Executive Board Members, the title of Individual Honorary Members as per Article 10 of these Statutes;
  - g. Approve the financial statements;
  - h. Approve the budget;
  - i. Approve the President's activity Report;





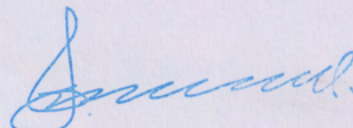
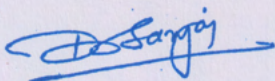
- j. Decide on proposals submitted by Members or by the Executive Board Members in accordance with these Statutes;
- k. Dissolve WAKO INDIA;
- l. Exercise any other competence not specially attributed to another organ or body by these Statutes.

#### **Article - 20 Delegates**

1. Each Provisional and Full Member is represented at the General Assembly / Annual General Meeting (AGM) by 2 (two) Delegates. Each Associate/Corporate member is represented at the General Assembly / Annual General Meeting (AGM) by 1 (one) Delegates.
2. Delegates may be the State/UT President/General Secretary and/or other State/UT representative(s) being Affiliate(s) of the State/UT in question and designated by the State/UT President/General Secretary. The right of exercising the vote will vest in the President and General Secretary of the State/UT WAKO India Kickboxing Federation (WAKO INDIA). As an exception the President and/or General Secretary if are unable to attend the meeting, the State or UT WAKO India Kickboxing Federation (WAKO INDIA) will nominate a representative by name to attend the meeting of the General Assembly/Annual General Meeting (AGM). This nomination should be done by the signatures of both i.e. President and General Secretary. In case of a dispute between President and General Secretary the nomination(s) done by the President will prevail irrespective of the date.
3. Name of the such representative shall be provided atleast 3 (Three) days before the date scheduled for the meeting of the General Assembly/Annual General Meeting (AGM) or the Extraordinary General Assembly, as applicable.

#### **Article 21 - Quorum – Decisions – Methods of Vote – Effect of the decisions**

1. A General Assembly / Annual General Meeting (AGM) shall be deemed duly constituted if at least half (50%) of the Full & Provisional Members are represented through their respective Delegates.
2. When the Quorum under paragraph 1 is not reached in the first call, the General Assembly / Annual General Meeting (AGM) shall be reconvened after a delay determined by the Executive Board Members but of minimum 2 hours. The General Assembly / Annual General Meeting (AGM) may then proceed and validly decide on the items of the Agenda, regardless of the percentage of Full & Provisional Members in attendance.
3. Decisions of the General Assembly / Annual General Meeting (AGM) shall be made by simple majority, i.e. 50% +1 (fifty per cent plus one) of the votes effectively and validly cast by Full Members and Provisional Members. Abstentions and invalid votes shall not be taken into account in the determination of the majority.
4. Notwithstanding paragraph 3 above, decisions of the General Assembly / Annual General Meeting (AGM) regarding amendments to the Statutes or dissolution of "WAKO INDIA", require a qualified 2/3<sup>rd</sup> (two thirds) majority of the votes effectively and validly cast by Full Members and



Provisional Members. Abstentions and invalid votes shall not be taken into account in the determination of the majority.

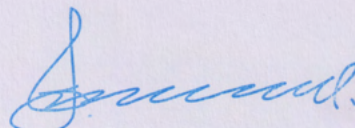
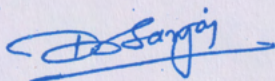
5. Unless otherwise provided in these Statutes, the vote is normally conducted by Secret ballot.
6. Any decisions passed by the General Assembly / Annual General Meeting (AGM), including those under paragraph 4 above, shall come into effect immediately upon the close of the General Assembly / Annual General Meeting (AGM), unless immediate application or another effective date is specifically determined as a part of the decision.

#### **Article 22 - Voting Rights**

1. At the General Assembly / Annual General Meeting (AGM) of WAKO India Kickboxing Federation (WAKO India) affiliated State/UT member, (two representatives with one vote each) will be entitled to cast their votes.
2. Abstentions as well as illegible, void, blank or improper votes shall not be taken into account for the purpose of election results or majority counts.
3. Any member/s or affiliate/s who is/are facing a serious charge/s and served with show cause notice and his/their issue is not closed, in such circumstances, that particular member/s has/have does not have any right to vote in any meeting or process of "WAKO INDIA" meaning both the representative of such member/s or affiliate/s shall not have any right to cast their vote in any meeting, including AGM and EGA, or in any process of WAKO India.
4. Suspended member shall not be entitled to cast their vote in process of WAKO INDIA.
5. Any member/s or affiliate/s who has /have any due or any amount outstanding to WAKO India which such member is liable to pay to WAKO India, fail/s to pay such amount to WAKO India, within given time, in such circumstances, such member/s or affiliate/s shall not have any right to cast their votes in any meeting, including AGM and EGA, or in any process of WAKO India.

#### **Article 23 - Elections**

1. The election will be held once in four years at the Annual General Meeting / General Assembly to elect the President, the members of the Executive Board and Governing Council. There shall be no proxy voting in the election.
2. The Election of Office Bearers of WAKO India Shall be held as per the model election guidelines prescribed in the sports code and Govt. Instructions issued from time to time.
3. Elections shall be carried out by means of secret ballot whenever there is more than 1 (one) candidate for the office up for election; in the force majeure circumstances, election may be held in any web platform with the consent/request of at least 50%+1 of the Members.
4. A person is elected, when he or she receives an absolute majority (50%+1) of the votes recorded and valid (abstention do not count).



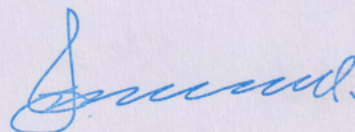
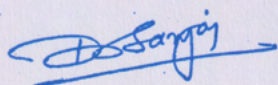
5. Any office bearer /member of Executive Board & Governing Council shall not be an office bearer of any other National/State Sports Association / Federation except Indian Olympic Association (IOA).
6. Any government employee will be eligible to hold elective office in the Federation for period of two terms or for a period of 5 years, whichever is earlier, for which prior sanction/approval from the employer would be required.

**Article 24 - General Assembly / Annual General Meeting (AGM)**

1. The General Assembly / Annual General Meeting (AGM) shall be convened by the Executive Board Members once a year. The meetings of the General Assembly / Annual General Meeting (AGM) may be convened anywhere in INDIA upon proposal of the President and the decision of the Executive Board Members.
2. At least 15 days before the date scheduled for the General Assembly / Annual General Meeting (AGM), a formal notice of call of the meeting shall be sent to all "WAKO INDIA" Members.
3. The notice of call shall specify the place where the meeting is to be held, the date and time of calling and the items on the agenda, as provided in Article 25 of these Statutes.

**Article 25 - Agenda for General Assembly / Annual General Meeting (AGM)**

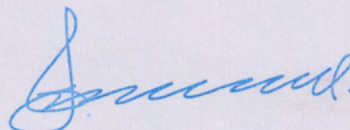
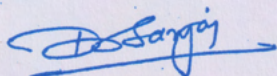
1. The notice of call of the General Assembly / Annual General Meeting (AGM) shall include the agenda.
2. The General Assembly / Annual General Meeting (AGM) agenda shall include without limitation, the following items:-
  - a. Approval of the agenda;
  - b. Appointment of scrutinisers;
  - c. Approval of the minutes of the preceding General Assembly / Annual General Meeting (AGM);
  - d. President's activity report (containing the activities since the last General Assembly / Annual General Meeting (AGM);
  - e. Presentation of the financial statements;
  - f. Report of the Auditor;
  - g. Approval of the financial statements;
  - h. Discharge of the Executive Board Members;
  - i. Presentation and approval of the budget;
  - j. Further items, if any, submitted by the Executive Board Members or proposals of the Members (including, if any, proposals to amend the Statutes or dissolve WAKO INDIA);



- k. Election of the President and of the Members of the Executive Board/Governing Council (if applicable);
  - l. Appointment of the Auditor;
  - m. Information on the future activities of "**WAKO INDIA**", in particular championships / Events.
3. Full Members may propose items to be put on the agenda. Such proposals must be submitted to the Executive Board Members through the Administrative Office, not later than 20 days prior to the General Assembly / Annual General Meeting (AGM). Proposals supported by at least 5 Members have to be included in the agenda. Other proposals submitted by Members are included in the agenda at the discretion of the Executive Board members.
  4. At least 15 days prior to the General Assembly / Annual General Meeting (AGM), the President shall circulate the final agenda prepared by the Executive Board Members.
  5. Documentation relating to the agenda of the General Assembly / Annual General Meeting (AGM) may be provided with the agenda or at least 20 days before the General Assembly / Annual General Meeting (AGM). In the case provided by paragraph 6 below, they shall be provided as quickly as reasonably possible.
  6. The Executive Board Members of "**WAKO INDIA**" may at any time add an urgent item to the agenda of the General Assembly / Annual General Meeting (AGM). The Members shall be informed as soon as possible.

#### **Article 26 - Extraordinary General Assembly**

1. An Extraordinary General Assembly may deal with all matters within the powers of the General Assembly.
2. An Extraordinary General Assembly is organized when a matter needs to be addressed by the General Assembly in between Annual General Assemblies. An Extraordinary General Assembly may be called:-
  - a. By decision of the Board of the Executive Board Members of "**WAKO INDIA**";
  - b. Upon the written request of at least 2/3<sup>rd</sup> of the Members
3. An Extraordinary General Assembly called based on a Members' request shall be held within 2 (two) months of the relevant request or on extended time as agreed by the Executive Board.
4. The notice of call of the meeting of the Extraordinary General Assembly shall be sent to all Provisional, Full Members and Honorary Members at least 7 (Seven) days in advance. This seven days notice period and mode of notice may be reduced/changed depending upon the necessity of the circumstances with the consent of the President.
5. The notice of call shall specify the place where the meeting is to be held, the date and time of calling and the items on the agenda as well as any explanations in regard of the reasons for convening an Extraordinary



General Assembly. Documentation relating to the agenda of the Extraordinary General Assembly may be provided together with the agenda or at least 7 days before the Extraordinary General Assembly documents and information relating to the items on the agenda may be provided. The above said period of 7 days may be reduced subject to the necessity of the circumstances.

6. Any other item other than those specified in the notice of call may be added to the agenda of the meeting and shall be discussed and decided at an Extraordinary General Assembly.

**Article 27 - Conduct of General Assembly / Annual General Meeting (AGM)**

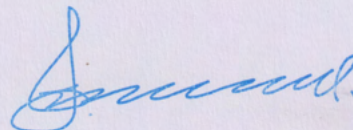
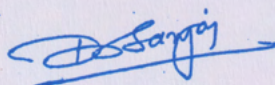
1. The President acts as Chairman of General Assembly/Annual General Meeting. If the President cannot attend the meeting, Sr. Vice President / Vice Presidents, duly appointed/recommended by the president acts as Chairman of the meeting.
2. The Chairman appoints an ad hoc Secretary of the General Assembly.
3. The Chairman decides on procedural aspects, including on the admissible content and duration of the speaking time granted to the participants and limitations thereof.

**Article 28 - Minutes of the General Assembly / Annual General Meeting-  
Written Resolutions**

1. The minutes of the General Assembly are established under the authority of the Chairman.
2. The minutes of the meetings are recorded in English by the any person appointed by the chairman of the meeting.
3. The minutes of the meetings of the General Assembly / Annual General Meeting (AGM) are communicated to the Provisional, Full, Associate/Corporate and Honorary Members and are subject to approval by the next General Assembly / Annual General Meeting (AGM).

**Article 29 - Decisions by Circulation**

1. The Executive Board Members may submit an item to decision by the General Assembly/ Annual General Meeting (AGM) in writing made by circulation. Such procedure must be reasonably justified and may not be applied for elections of the President or of Members of the Executive Board or a decision to dissolve "**WAKO INDIA**".
2. In the event of a decision by circulation:
  - a. The Full Members and Provisional Members shall be notified in writing of the item(s) to be decided and given a deadline of at least 24 hours to provide their vote. Associate / Corporate Members and Honorary Members are informed of the vote and of its outcome.
  - b. The Full Members and Provisional Members cast their vote by registered letter, fax, email, video calling or any other means that can provide evidence of receipt of their vote.

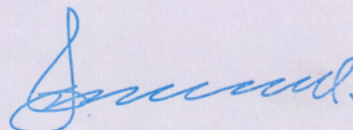
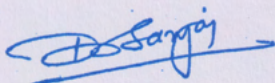


- c. For a decision to be validly passed at least half (50%+1) of the Full and Provisional Members must effectively submit their votes.
- d. The results of the vote are communicated without delay to the Members. Associate / Corporate & Honorary Members are informed of the vote and of its outcome.

### **The President, the Executive Board Members and Governing Council**

#### **Article 30 - Function and Composition**

1. Including the President, the Executive Board Members consist of minimum 3 up to maximum 7 numbers.
2. The Executive Board Members of WAKO India shall include the President (1), Sr. Vice President (1), Vice President (1), General Secretary (1) and Treasurer (1).
3. Their shall be atleast 25% sportsperson in the Executive Board, Governing Council & managing body of the Federation
4. In case of vacancy in Executive Board, the existing Board members shall have power to induct any other person of specific skill/expertise or any other Affiliates or any person related with WAKO India in the Executive Board who will assist the federation in its activities.
5. Governing Council is a body formed with the representation of Affiliates across the Country irrespective of numbers of person from the same State/UT. Individual affiliates may be the member of the Governing Council by the President subject to reason recorded in writing. Governing Council has power to approve/ratify the decisions of Executive Board. It is an Advisory body which can advise the Executive Board on overall aspect of Good Governance of "**WAKO INDIA**", Function of which includes;
  - a. To discuss the development and prospects of Kickboxing in India;
  - b. To discuss the Problems of members related with Kickboxing;
  - c. To provide/advise solution to Problems of Members;
  - d. To advise WAKO India Administration about improvement of their functioning and administration;
  - e. To advise and guide on improvement of membership scope and facility related with Members;
  - f. To advise, guide and assist WAKO India in arrangement of any sports events/activities, Domestic, National and International as well;
  - g. To advise and guide on over all development and improvement of Athletes;
  - h. To advise and guide on over all developments of Coaches/ Referees and coaching programmes;
  - i. To advise, guide and assists WAKO India in all concerned subjects/issues other than specified above for overall development of WAKO India and upliftment of Kickboxing sport in India;
6. Governing council consists of maximum 21 Members:
  - A. President - 1
  - B. Sr. Vice President - 1
  - C. Vice President - 4
  - D. General Secretary - 1



- E. Joint Secretary – 4
- F. Treasurer – 1
- G. Executive Members – 9

The above Members shall be the members of Governing council. All the Members of Governing Council shall be elected as per the model election guidelines prescribed in the sports code and Govt. Instructions issued from time to time.

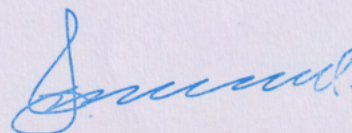
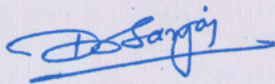
- 7. Recommendation/Advice/opinion of Governing Council shall be carried out after the approval of members of Executive Board. Executive Board may change/add/remove/modify the recommendation/advice/opinion of Governing Council, if necessary.

**Article 31. Terms of Office**

- 1. Tenure for the post of President shall be maximum of three terms of four years i.e. maximum of 12 years with or without break.
- 2. Tenure for the post of General Secretary / Treasurer shall be maximum of 2 consecutive terms of four years i.e. maximum of eight years and after a colling off period of four years may be eligible for seeking fresh election for either of the post.
- 3. The President, General Secretary and Tresurer shall be cease to hold the post on attaining the age of 70 years.

**Article 32. Meetings, Quorums, Written Resolutions**

- 1. A meeting of the Executive Board Members shall be convened at least two(2) times a year anywhere in the country whenever the Board deems it necessary.
- 2. Meeting shall be called by the President or the Vice President in case of impediment of the President at least 15 days in advance of the meeting with the written consent of the President. In case of urgency, meetings may be called at shorter notice as required by the circumstances. Meetings with all members in attendance may be held without a call.
- 3. The notice of call shall specify: the date, the time, the place and the items on the agenda. A meeting can also be held by video-conference (including SKYPE or Webcast) in which case the modalities to access the conference shall be specified.
- 4. The President or the Vice President in case of impediment of the President chairs the Board with the written consent of the President.
- 5. The Executive Board Members may validly deliberate if a majority of the Board Members in office participates to the meeting or to the circular decision.
- 6. Decisions of the Executive Board Members are taken at a majority of the participants. Notwithstanding the above, decisions of the Executive Board Members regarding suspension and expulsion of a Member require a 50%+1 (simple majority) of the participants.



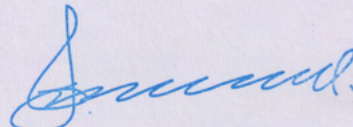
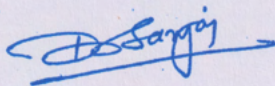
7. Decisions of the Executive Board Members may also be made by circulation (items to be decided submitted in writing to the members of the Executive Board Members)

**Article 33. Power of the President**

1. The President has power to :
  - a. Chairs the General Assembly/Annual General Meeting and the Board;
  - b. Call and Chair the meeting of Governing Council;
  - c. Call and Chair the meeting of Executive Board members;
  - d. Is responsible for and exercises the high management of WAKO INDIA;
  - e. Oversees the day to day running of WAKO INDIA by the Administrative Office;
  - f. Represents and commits WAKO INDIA towards third parties;
  - g. Is authorized to make expenditures pursuant of the provisions set forth in Article 44 of these Statutes.
2. The President may delegate certain of his powers to one or more members / individual affiliates / individual affiliates of members of WAKO India.
3. In the absence of the President, WAKO INDIA may be represented by the Sr. Vice President or one or more of the other Vice Presidents with the consent of the president.
4. The President shall not be entitled to a salary. He may receive an indemnity as decided by the Executive Board Members and is entitled to reimbursement of the reasonable expenses incurred in performing his duties.

**Article 34. Power of the Executive Board Members**

1. The Executive Board Members has all powers necessary to manage WAKO INDIA and, in particular;
  - a. In between General Assemblies/Annual General Meeting (AGM), is responsible for all matters that are not specifically reserved to other bodies of WAKO INDIA by these Statutes or the regulations and directives of WAKO INDIA;
  - b. Prepares and convenes the General Assemblies;
  - c. Processes membership applications;
  - d. Issue regulations in connection with the Committees and appoints any further Committees it deems necessary at any time;
  - e. Provide sanctioning in connection with WAKO INDIA events;
  - f. Prepares and issues the regulations and By-laws of WAKO INDIA which rule the functioning of WAKO INDIA;





- g. Check and ratifies the Statutes and By-laws relevant of each State/UT Association;
- h. Approves the annual financial statements of WAKO INDIA which are then submitted to the General Assembly/Annual General Meeting for ratification.
- i. To refer any matter to disciplinary committee;
- j. To initiate any disciplinary action against any defaulting member/s which includes his/their suspension / termination / expulsion directly without referring the matter to disciplinary committee.
- k. To approve/modify/change the advice/recommnedation of Governing council.

**Article 35. Prohibition**

- (a) No player in India, if invited to play outside India, shall play in any tournament which has not been duly sanctioned nor in any tournament or competition prohibited by the Federation. No organisation or club affiliated to an organisation shall accept the entry of any player who has been prohibited from taking part in any open tournament or competition.

No player in India shall play in any open tournament or exhibition game outside India without the permission of the Federation.

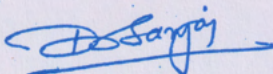
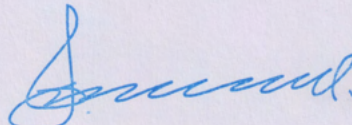
- (b) In the event of any rule, regulations and Statutes being flouted by any affiliated unit, the Executive Board Members can stop the affiliated unit from Federation or participating in any tournament for a period to be specified. Likewise the affiliated Units can exercise similar power on their District units.
- (c) No player or official can criticise the Federation or its units through public/social media.

In breach of above mentioned prohibition necessary sanction may be imposed by the executive board members.

**Committees**

**Article 36. Legal Committee**

1. The Legal Committee consists of a Chairman and at least minimum 3 other members appointed by the Executive Board Members for a period of 4 years.
2. Members of the Legal Committee shall be WAKO INDIA Individual Affiliates of Full Members. They shall have legal education and experience. Incase non availability competent individual affiliates, the legal committee can be formed with the help of outsourced Legal Expertise at a cost mutually agreed upon by the Executive Board Members and the outsourced Legal Expertise.
3. If a member of the Legal Committee becomes unavailable or does not meet the eligibility conditions anymore, it can be removed by the Executive Board Members, which replaces him or her for the remaining period of his or her term.
4. Members of the Legal Committee may be re-appointed provided they meet the applicable personal eligibility conditions.

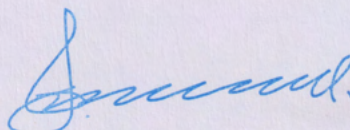
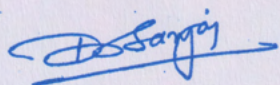
5. The Legal Committee supports and advises the Executive Board Members in regard of all legal and regulatory matters (advice regarding issuance, interpretation and application of regulations, legal issue).
6. The Legal Committee further issues decisions or recommendations in specific matters, when such competence is provided in these Statues or in provisions of further WAKO INDIA regulations.
7. Further and more detailed modalities regarding the Legal Committee are set forth in regulations issued by the Board.

#### **Article 37. Disciplinary Committee**

1. The Disciplinary Committee consists of a Chairman and at least 4 other members appointed by the Executive Board Members for a period of 4 years.
2. Members of the Disciplinary Committee shall be from WAKO INDIA. They shall have appropriate background and experience to sit in a disciplinary panel. The Chairman shall have legal education. Incase of non availability of competent individual affiliates to qualify for Chairman Disciplinary Committee, an individual having legal qualification/lawyer can be hired/outsourced as a chairman of Disciplinary Committee at a cost mutually agreed upon by the Executive Board Members and the outsourced/hired individual/lawyer.
3. Members of the Disciplinary Committee shall be WAKO INDIA Individual Affiliates of Members. They shall have appropriate background and experience to sit in a disciplinary panel. The Chairman shall have legal education.
4. If a member of the Disciplinary Committee becomes unavailable or does not meet the eligibility conditions anymore, it can be removed by the Executive Board Members, which replaces him or her for the remaining period of his or her term.
5. Members of the Disciplinary Committee may be re-appointed provided they meet the applicable personal eligibility conditions.
6. The Disciplinary Committee is in charge of the conduct of disciplinary proceedings conducted as a consequence of violations of these Statutes and further WAKO INDIA Regulations by WAKO INDIA Members and/or WAKO INDIA Individual Affiliates.
7. The disciplinary commitee shall submit its report/recommendation on any complaint to Executive Board for necessary action.

#### **Article 38. Medical, Health & Anti-Doping Committee**

1. The Medical, Health & Anti-Doping Committee consists of a Chairman and at least 4 other members appointed by the Executive Board Members for a period of 4 years.
2. Members of the Medical, Health & Anti-Doping Committee shall be from WAKO INDIA. They shall have appropriate background and experience (legal, medical, nutition, field experience in anti-doping etc.) to sit in a Doping hearing panel. The Chairman shall have medical education. Incase of non availability of competent individual affiliates to qualify for Chairman Medical, Health & Anti-Doping Committee, an individual having medical qualification/medical practitioner can be hired/outsourced as a chairman of



Medical, Health & Anti-Doping Committee at a cost mutually agreed upon by the Executive Board Members and the outsourced/hired individual/ medical practitioner/medical person.

3. If a member of the Medical, Health & Anti-Doping Committee becomes unavailable or does not meet the eligibility conditions anymore, it can be removed by the Executive Board Members, which replaces him or her for the remaining period of his or her term.
4. Members of the Medical, Health & Anti-Doping Committee may be re-appointed provided they meet the applicable personal eligibility conditions.
5. The Medical, Health & Anti-Doping Committee is in charge of the conduct of disciplinary proceedings in application of the WAKO Anti-Doping, WADA & NADA Rules / Policies.
6. The Executive Board Members may transfer the implementation of the Anti-Doping Rules to independent entities.

#### **Article 39. Athletes Committee**

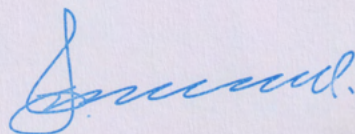
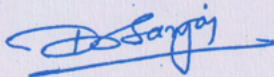
1. The Athletes' Committee consists of a Chairman and at least 4 other members appointed by the Executive Board Members for a period of 4 years.
2. Members of the Athletes' Committee shall be WAKO INDIA Individual Affiliates of Full Members. They shall be or have been active high level kickboxing athletes.
3. If a member of the Athletes Committee becomes unavailable or does not meet the eligibility conditions anymore, it can be removed by the Executive Board Members, which replaces him or her for the remaining period of his or her term.
4. Members of the Athletes' Committee may be re-appointed provide they meet the applicable personal eligibility conditions.
5. The Athletes' Committee advise the Executive Board Members in matters concerning the Athletes. It is consulted in this respect. The Athletes' Committee may submit proposal and recommendations to the Executive Board of regulations issued by the Board.

#### **Article 40. Other Committees.**

1. The Executive Board Members may establish other Committees to address specific issues in connection with the management of WAKO INDIA's activities.
2. The Executive Board Members determines the constitution, organization, competences of the Committees and, if appropriate, issues corresponding regulations. In the absence of specific provisions, provisions applicable to the constitution of standing committees apply to the ad hoc committees *mutatis mutandis*.

#### **Administration**

#### **Article 41. Administrative Office**



1. The Administrative Office carries out the day to day activity of WAKO INDIA. It notably serves as support office for the President to allow him to manage WAKO INDIA and carry on the presidential duties.
2. The administrative Office carries out all its duties on behalf of WAKO INDIA, under the direction of the President.
3. Under such direction, the Administrative Office implements the decisions made by the General Assembly/Annual General Meeting (AGM) and the Executive Board Members and support the activities of the Committees.
4. The staffs of the Administrative Office (employees and/or consultants) are appointed by the President on behalf of WAKO INDIA. The President also enters the other contractual arrangements linked with the running of the Administrative Office (e.g. Events Management, Rental, IT, Websites, Sportdata, Rsports, Safety Equipments/Uniforms/Branding/Media rights etc.)
5. The Administrative office shall carry out all the activities related to President election and any other election process of WAKO India.

**Article 42. General Secretary**

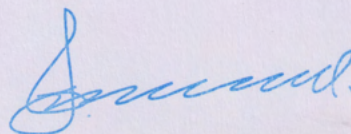
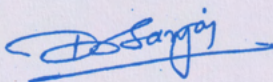
1. The duties of the General Secretary shall be specified upon its appointment by the Executive Board Members.
2. Such duties may include and always in close cooperation & consent/permission/approval with and in support of the President:
  - a. To secure the follow up and implementation of the decisions of the General Assembly/Annual General Meeting, Governing Council and of the Executive Board Members;
  - b. To organize all the Meetings.
  - c. To circulate agenda and minutes of the meetings.
  - d. At each meeting of the Executive Board Members, the General Secretary shall present a report on WAKO INDIA's situation.

**CHAPTER IV. FINANCES**

**Article 43. Affiliation Fees**

1. All provisional and Full Members of WAKO INDIA shall pay an Annual Affiliation fee as determined by the Executive Board Members and ratified by the General Assembly/Annual General Meeting (AGM).
2. Should no decision determining a different amount be issued by the General Assembly/Annual General Meeting (AGM), the amount of Affiliation fees applicable for the previous year shall continue to apply and be due on the 31<sup>st</sup> March of each year, until a new amount has been determined.
3. The provisions of Article 13 of these Statutes shall also be applicable in case of breach by a Member to pay the Affiliation fees.

**Article 44. Expenses**



1. The budget shall be approved by the General Assembly/Annual General Meeting (AGM) upon recommendation of the Executive Board Members.
2. Within the limits of the approved budget, the President is authorized to make expenditures up to a limit decided by the Executive Board Members. Expenditures in excess of such limit are subject to prior approval of the Executive Board Members.

**Article 45. Funding and Revenues**

1. The revenues of WAKO INDIA include without limitation the Members fees (application, affiliation), sanction and entry fees, revenues linked with the organization of competitions including but not limited to revenues from commercial and media rights, sponsorship. WAKO INDIA may accept donations and bequests.

**Article 46. Financial reporting**

1. The financial year of the WAKO INDIA shall run the 1<sup>st</sup> of April to the 31<sup>st</sup> of March.
2. The WAKO INDIA accounts shall be established in accordance with applicable accounting standards IN INDIA in all matters.
3. All banking and financial transactions pertaining to WAKO INDIA are to be maintained transparent and duly supported by adequate documentation.

**Article 47. Auditor**

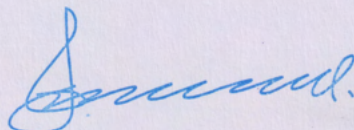
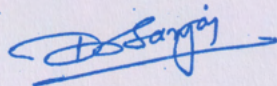
1. The Auditor is appointed by the General Assembly/Annual General Meeting (AGM) for a period of two years to audit the financial statements of WAKO INDIA. The Auditors may be re-appointed.
2. The Auditor must be chosen among external qualified professional auditors totally independent from WAKO INDIA and its bodies.
3. The Auditor shall carry out an audit at least once per financial year on the financial statements approved by the Executive Board Members and present a report to the General Assembly/Annual General Meeting (AGM).
4. All financial documentation (including expenses, financial statements, balance sheets, receipts, banking information) shall be submitted as requested by the Auditor for the purpose to conduct its audit.

**Article 48. Insurance-Liability**

1. All Members are responsible for obtaining insurance for their own activities and, including specifically but without limitation coverage of athletes for sports accidents in national and international competitions.
2. Any liability of WAKO INDIA, its officers and/ or employees is excluded to the fullest extent permitted by law.

**CHAPTER V. FINAL PROVISIONS**

**Article 49. Modification of the Statutes**



1. Amendments to these Statutes require a qualified 2/3<sup>rd</sup> (two third) majority of the votes effectively and validly cast by Members.
2. Amendments to the Statutes become effective upon approval by the General Assembly/Annual General Meeting (AGM), unless the General Assembly decides otherwise.

**Article 50. Dissolution**

1. The dissolution of WAKO INDIA shall be decided by the General Assembly/Annual General Meeting (AGM) with a qualified 2/3<sup>rd</sup> (two third) majority of the votes effectively and validly cast by Full Members.
2. Any net assets remaining after payment of all debts and liabilities, shall be attribute to a non profit organization pursuing objectives towards the development of the sport of kickboxing, as determined by the General Assembly/Annual General Meeting (AGM).

**Article 51. Dispute resolution**

1. In case of disputes arising between the members / office bearers / affiliates / individual affiliates, all efforts should be made to arrive at an amicable settlement. However, in case of failure of such settlement, the parties hereby agree that all claims dispute and differences of whatsoever nature arising out of matter pertaining to WAKO India, raised by the members / office bearers / affiliates / individual affiliates shall be referred to the sole arbitration mutually appointed by concerned members / office bearers / affiliates / individual affiliates whose decision shall be final and binding on parties to the dispute. Place of arbitration shall be at Faridabad, Haryana. Concerned members / office bearers / affiliates / individual affiliates of the dispute shall bear the cost of the arbitration, including fee of the sole arbitrator equally.

2. Only the courts in Faridabad (Haryana) shall have jurisdiction over the dispute arising out of matter pertaining to WAKO India. No other court shall have jurisdiction.

**Article 52. Entry in force**

These Statutes have been submitted for approval by the Extraordinary General Meeting (EGA) held on 31st January 2022 on Virtual platform and come into force immediately upon their adoption. All the decisions and steps already taken before the execution of this statutes i.e. 31st Janaury 2022 shall remain the same, there shall not be any change in respect of all such decisions and steps.

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**Status of WAKO India Statutes Revision:**

- A. 1st Adoption in 27th March 2019, at Conference Hall, Hotel Orchid, Balewadi, Pune, Maharashtra.
- B. 2nd Ammendment & Adoption in 23rd Juanuray 2021.
- C. 3rd Ammendment & Adoption in 31st Juanuray 2022.
- D. In contradiction between the provisions of this statute and provisions of Sports Code 2011, provisions of Sports Code shall prevail.

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